

**NARAYANA COLLEGE OF NURSING
CHINTHAREDDY PALEM, NELLORE
DEPARTMENT OF NURSING MANAGEMENT
FACULTY DEVELOPMENT PROGRAMME ON
DELEGATION AND CLINICAL SUPERVISION
18.01.2020**

Nursing Management Department has conducted faculty development program on delegation and clinical supervision on 18.01.2020. The program commenced by bringing the spiritual feeling with the prayer song and followed by welcome song by II-year M.Sc. Nursing Students. Welcome address was given by the N. Anjani Devi, HOD of Nursing Management, traditional lamp was lighted by the Dr. Indira.S. Principal, Narayana college of Nursing and V.Jayanthi principal, Sree Narayana Nursing college and the HODS of all departments.

Pre-test was conducted for 15mts. The programme started at 2 pm. A total of 34 members including faculties and M.Sc. Nursing students were attended the programme. Mrs. N. Anjani Devi, HOD, Department of Nursing Management, delivered the introduction on delegation and clinical supervision, Sessions was started with presentation's by presenters.

Dr. Indira. S, Principal, Narayana College of Nursing, gave speech on introduction on delegation and clinical supervision and expanded the word of supervision and delegation importance of delegation and clinical supervision at various settings, how it can be applicable in nurses to management in clinical setting.

Mrs.Latha.A, Professor. HOD, Department of medical surgical nursing, has enumerated about the delegation definition and its purpose and rights, how to delegate the work in various settings.

Ms. Ramya, Asso. Professor, HOD, department of Child Health Nursing, discussed about Definition, Goal, characteristics, method and process of supervision.

Mrs. Sravani, ANS, at Sangamithra Hospital, as a special invitee for the program, has explained how the difference of delegation in various hospital and clinical supervision and also motivated all the students to have good concentration on the study and clinical experience.

Mrs. B.Vanaja Kumari, HOD, Department of Nursing Education, presented a topic on differences between the delegation and clinical supervision with various examples.

Dr. Rajeswari. H, HOD, Department of Mental Health Nursing, has explained in-depth about the principles of delegation and clinical supervision and its importance in clinical.

Ms. Elzabath jamine, HOD, Department of Nursing foundation, presented a topic on developing safe delegation practices in clinical area.

Mrs. K. Kantha, Assoc. Professor, HOD Dept of Nursing Research enumerated the topic on Assigning versus delegation, explained very clearly the difference between assign, assignee, delegator and delegate.

Mrs. Anusha, Asst. Professor, Dept of community health nursing, described on Building delegation and supervision skills.

Mrs. Viji, Professor, Dept of OBG, given explanation of Effective delegation and supervision in the health care system.

Mrs. N.Anjani Devi, Asst. Professor, Dept of Nursing management presented a topic on Delegation and clinical supervision of clinical superintendent and head nurses and their responsibilities of hospital.

At the end of all the presentation. **Dr.Indira.S** summarized the whole topic and involved the audience too bringing out their opinions on the session. The program confined by distributing the certificates to all the presenters by Dr. Indira. S, principal. Post test was conducted. Vote of thanks was delivered, and the program was ended with national anthem.

TABLE :1 FREQUENCY AND PERCENTAGE DISTRIBUTION OF KNOWLEDGE ON DELEGATION AND CLINICAL SUPERVISION AMONG ALL PARTICIPANTS.

N = 34

S.NO	GRADE	PRE-TEST		POST TEST	
		f	%	f	%
1	A+	-		4	12
2	A	8	26	27	79
3	B	19	55	3	9
4	C	6	19	-	-
5	D	1	3	-	-

FIG: 1 PERCENTAGE DISTRIBUTION OF KNOWLEDGE ON DELEGATION AND CLINICAL SUPERVISION AMONG ALL PARTICIPANTS

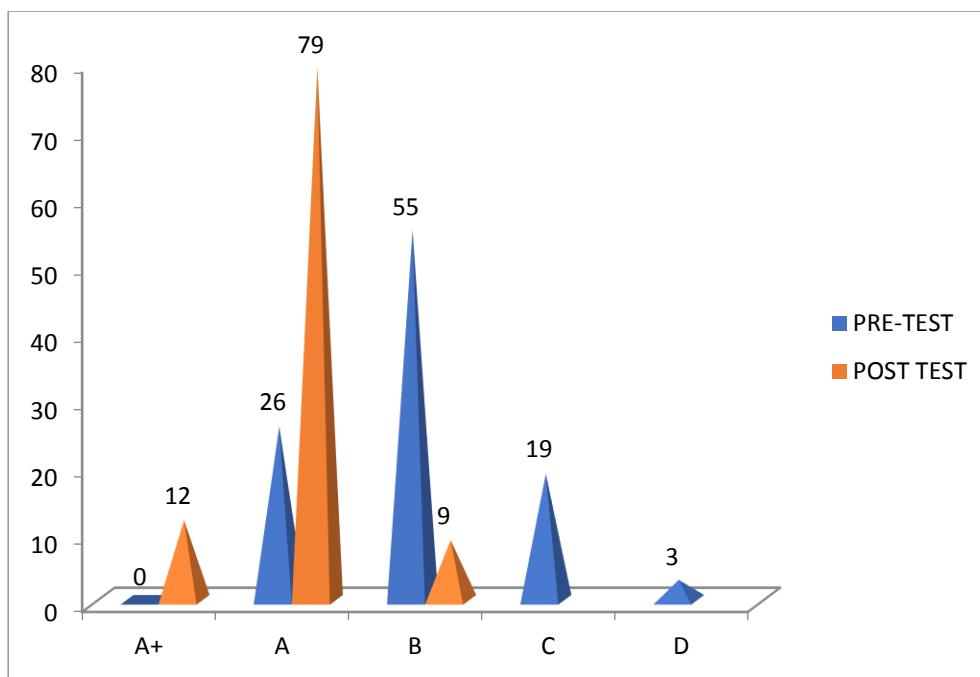


TABLE :2 FREQUENCY AND PERCENTAGE DISTRIBUTION OF DELEGATION AND CLINICAL SUPERVISION AMONG FACULTY

N =16

S.NO	GRADE	PRE-TEST		POST TEST	
		f	%	f	%
1	A+	-	-	4	25
2	A	3	19	12	75
3	B	11	69	-	-
4	C	2	12	-	-
5	D	-	-	-	-

FIG: 2 PERCENTAGE DISTRIBUTION OF KNOWLEDGE ON DELEGATION AND CLINICAL SUPERVISION AMONG FACULTY

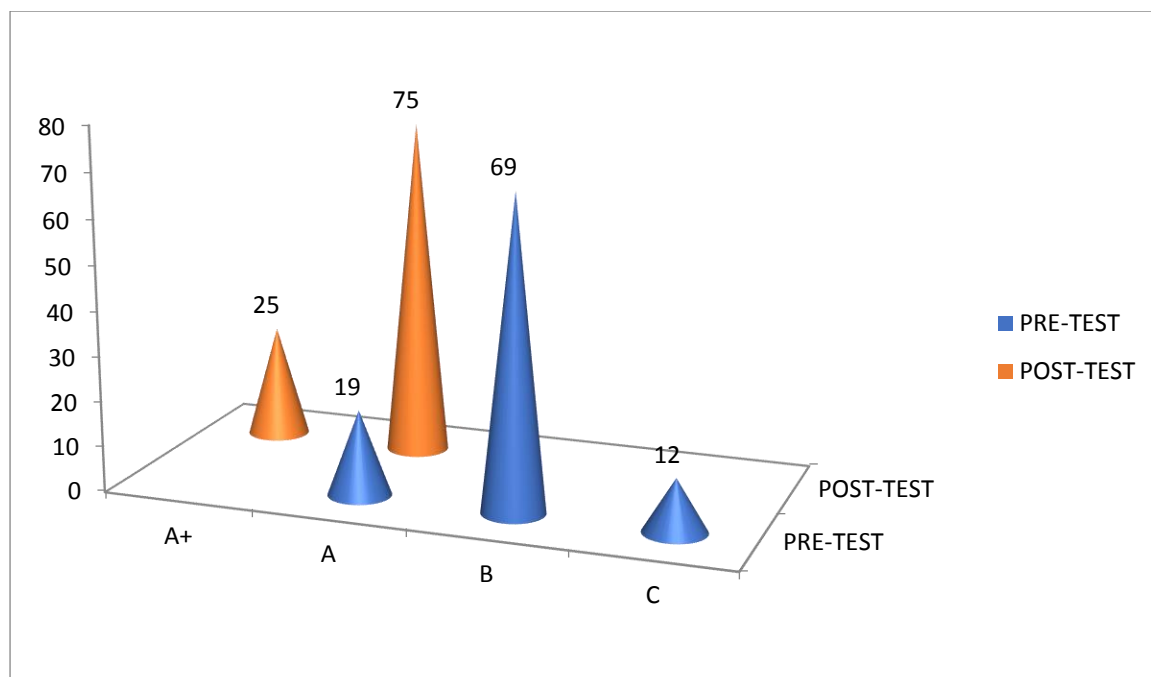


TABLE: 3 FREQUENCY AND PERCENTAGE DISTRIBUTION OF KNOWLEDGE ON DELEGATION AND CLINICAL SUPERVISION AMONG M.SC (N) STUDENTS

N = 18

S.NO	GRADE	PRE-TEST		POST TEST	
		f	%	f	%
1	A+	-	-	-	-
2	A	5	27	15	83
3	B	8	44	3	17
4	C	4	22	-	-
5	D	1	5	-	-

FIG :3 PERCENTAGE DISTRIBUTION OF KNOWLEDGE ON M.Sc. (N) DELEGATION AND CLINICAL SUPERVISION AMONG M.SC (N) STUDENTS

